

CONFIDENTIAL

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|--|----------------------------------|---|----------------------------------|--|-------------------------------------|----------------------------------|--|---|-----|
| f) Any Other.... | | | | | | | | | |
| Sub-total (A) (1):- | Nil | 44181 | 44181 | 100 | Nil | 44181 | 44181 | 100 | Nil |
| (2) Foreign | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| a) NRIs - Individuals | | | | | | | | | |
| b) Other – Individuals | | | | | | | | | |
| c) Bodies Corp. | | | | | | | | | |
| d) Banks / FI | | | | | | | | | |
| e) Any Other.... | | | | | | | | | |
| Sub-total (A) (2):- | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| Total shareholding of Promoter (A) = (A)(1)+(A)(2) | Nil | 44181 | 44181 | 100 | Nil | 44181 | 44181 | 100 | Nil |
| B. Public Shareholding | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| 1. Institutions | | | | | | | | | |
| a) Mutual Funds | | | | | | | | | |
| b) Banks / FI | | | | | | | | | |
| c) Central Govt | | | | | | | | | |
| d) State Govt(s) | | | | | | | | | |
| e) Venture Capital Funds | | | | | | | | | |
| f) Insurance | | | | | | | | | |
| g) FIs | | | | | | | | | |
| h) Foreign Venture Capital Funds | | | | | | | | | |
| i) Others (specify) | | | | | | | | | |
| Sub-total (B)(1):- | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| 2. Non-Institutions | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| a) Bodies Corp. | | | | | | | | | |
| i) Indian | | | | | | | | | |
| ii) Overseas | | | | | | | | | |
| b) Individuals | | | | | | | | | |
| i) Individual shareholders holding nominal share capital upto Rs. 1 lakh | | | | | | | | | |
| ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh | | | | | | | | | |
| c) Others (specify) | | | | | | | | | |
| Sub-total (B)(2):- | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| Total Public Shareholding (B)=(B)(1)+(B)(2) | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| C. Shares held by Custodian for GDRs & ADRs | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| Grand Total (A+B+C) | Nil | 44181 | 44181 | 100 | Nil | 44181 | 44181 | 100 | Nil |
| | | | | | | | | | |
| ii) | Shareholding of Promoters | | | | | | | | |
| Sl No. | Shareholder's Name | Shareholding at the beginning of the year | | | Shareholding at the end of the year | | | % change In share holding during the year | |
| | | No. of Shares | % of total Shares of the company | % of Shares Pledged / encumbered to total shares | No. of Shares | % of total Shares of the company | % of Shares Pledged / encumbered to total shares | | |
| 1. | Govt. of India | 44181 | 100 | Nil | 44181 | 100 | Nil | Nil | |

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|--|---|---|----------------------------------|---|----------------------------------|--|--|
| | Total | | | | | | |
| | | | | | | | |
| iii) | Change in Promoters' Shareholding (please specify, if there is no change): No Change during the financial year 2023-24. | | | | | | |
| Sl. No. | | Shareholding at the beginning of the year | | Cumulative Shareholding during the year | | | |
| | | No. of shares | % of total shares of the company | No. of shares | % of total shares of the company | | |
| | At the beginning of the year | Nil | Nil | Nil | Nil | | |
| | Date wise Increase / Decrease in Promoters Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc.): | Nil | Nil | Nil | Nil | | |
| | At the End of the year | Nil | Nil | Nil | Nil | | |
| | | | | | | | |
| iv) | Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs): | | | | | | |
| Sl. No. | For Each of the Top 10 Shareholders | Shareholding at the beginning of the year | | Cumulative Shareholding during the year | | | |
| | | No. of shares | % of total shares of the company | No. of shares | % of total shares of the Company | | |
| | At the beginning of the year | NIL | NIL | NIL | NIL | | |
| | Date wise Increase / Decrease in Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity etc.): | NIL | NIL | NIL | NIL | | |
| | At the End of the year (or on the date of separation, if separated during the year) | NIL | NIL | NIL | NIL | | |
| | | | | | | | |
| v) | Shareholding of Directors and Key Managerial Personnel: | | | | | | |
| Sl. No. | For Each of the Directors and KMP | Shareholding at the beginning of the year | | Cumulative Shareholding during the year | | | |
| | | No. of shares | % of total shares of the company | No. of shares | % of total shares of the Company | | |
| 1 | | | | | | | |
| | At the beginning of the year | NIL | NIL | NIL | NIL | | |
| | Date wise Increase / Decrease in Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity etc.): | NIL | NIL | NIL | NIL | | |
| | At the End of the year | NIL | NIL | NIL | NIL | | |
| | | | | | | | |
| V. | INDEBTEDNESS | | | | | | |
| Indebtedness of the Company including interest outstanding / accrued but not due for payment | | | | | | | |
| | | Secured Loans Excluding deposits | Unsecured Loans | Deposits | Total Indebtedness | | |
| Indebtedness at the beginning of the financial year | | | | | | | |
| i) Principal Amount | | NIL | NIL | NIL | NIL | | |
| ii) Interest due but not paid | | NIL | NIL | NIL | NIL | | |

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| iii) Interest accrued but not due | NIL | NIL | NIL | NIL |
| Total (i + ii + iii) | NIL | NIL | NIL | NIL |
| Change in Indebtedness during the financial year | | | | |
| • Addition | NIL | NIL | NIL | NIL |
| • Reduction | NIL | NIL | NIL | NIL |
| Net Change | | | | |
| Indebtedness at the end of the financial year | | | | |
| i) Principal Amount | | | | |
| ii) Interest due but not paid | | | | |
| iii) Interest accrued but not due | | | | |
| Total (i + ii + iii) | | | | |
| | | | | |
| VI. | REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL | | | |
| A | Remuneration to Managing Director, Whole-time Directors and/or Manager: | | | |
| Sl. no. | Particulars of Remuneration | Name of MD/MTD/ Manager | | Total Amount in lakhs |
| | | Cmde Amit Rastogi, CMD NRDC | | |
| 1 | Gross salary | | | |
| | (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 | 57.56 | | 57.56 |
| | (b) Value of perquisites u/s 17(2) Income-tax Act, 1961 | NIL | NIL | - |
| | (c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961 | NIL | NIL | - |
| 2 | Stock Option | NIL | NIL | - |
| 3 | Sweat Equity | NIL | NIL | - |
| 4 | Commission | NIL | NIL | - |
| | - as % of profit | NIL | NIL | - |
| | - others, specify... | NIL | NIL | - |
| 5 | Others, please specify | NIL | NIL | - |
| | Total (A) | 57.56 | | 57.56 |
| | Ceiling as per the Act | | | |
| B | <i>Remuneration to other directors:</i> | | | |
| Sl. no. | Particulars of Remuneration | Name of Directors | | Total Amount |
| 1 | Independent Directors | Sh. Shekhar Mundada | Dr. Deepti Bharadwaj | |
| | Fee for attending board committee meetings | 30,000.00 | 30,000.00 | 60,000.00 |
| | Commission | - | - | - |
| | Others, please specify (Honorarium for Seed funding Meeting/ Conveyance) | 53,163.00 | 6,360.00 | 59523.00 |
| | Total (1) | 83,163.00 | 36,360.00 | 1,19,523.00 |
| 2 | Other Non-Executive Directors | NIL | NIL | - |
| | Fee for attending board committee meetings | NIL | NIL | - |
| | Commission | NIL | NIL | - |
| | Others, (Remuneration) | NIL | NIL | - |
| | Total (2) | | | |
| | Total (B)=(1+2) | 83,163.00 | 36,360.00 | 1,19,523.00 |
| | Total Managerial Remuneration | 83163.00 | 36360.00 | 1,19,523.00 |

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| | Overall Ceiling as per the Act | | | | | |
| B | Remuneration to key managerial personnel other than MD/ Manager/ WTD | | | | | |
| Sl. no. | Particulars of Remuneration | Key Managerial Personnel | | | | |
| | | | Sh. RK Nangia, DGM & CSD | Sh. Pradeepta Kr. Mishra, Manager (F), | Total | |
| 1 | Gross salary | | | | | |
| (a) | Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 | | 11,05,536.00 | 15,07,130.00 | 2612666.00 | |
| (b) | Value of perquisites u/s 17(2) Income-tax Act, 1961 | | 0.00 | 13,898.00 | 13898.00 | |
| (c) | Profits in lieu of salary under section 17(3) Income tax Act, 1961 | | NIL | NIL | - | |
| 2 | Stock Option | | NIL | NIL | - | |
| 3 | Sweat Equity | | NIL | NIL | - | |
| 4 | Commission | | NIL | NIL | - | |
| | - as % of profit | | NIL | NIL | - | |
| | - others, specify... | | NIL | NIL | - | |
| 5 | Others, please specify | | NIL | NIL | - | |
| | Total | | 11,05,536.00 | 15,21,028.00 | 26,26,564.00 | |
| | | | | | | |
| VI. | PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES : | | | | | |
| Type | | Section of the Companies Act | Brief Description | Details of Penalty / Punishment/ Compounding fees imposed | Authority [RD / NCLT/ COURT] | Appeal made, if any (give Details) |
| A. COMPANY | | | | | | |
| Penalty | | NIL | NIL | NIL | NIL | NIL |
| Punishment | | NIL | NIL | NIL | NIL | NIL |
| Compounding | | NIL | NIL | NIL | NIL | NIL |
| B. DIRECTORS | | | | | | |
| Penalty | | NIL | NIL | NIL | NIL | NIL |
| Punishment | | NIL | NIL | NIL | NIL | NIL |
| Compounding | | NIL | NIL | NIL | NIL | NIL |
| C. OTHER OFFICERS IN DEFAULT | | | | | | |
| Penalty | | NIL | NIL | NIL | NIL | NIL |
| Punishment | | NIL | NIL | NIL | NIL | NIL |
| Compounding | | NIL | NIL | NIL | NIL | NIL |

For and on behalf of the Board of the Directors